



Head Office, Nantycaws Recycling Centre, Llanddarog Road, Nantycaws, Carmarthen,
Carmarthenshire, SA32 8BG
Tel: (01267) 225520 www.cwmenvironmental.co.uk

Modern Slavery Statement

Introduction

This statement sets out CWM Environmental's actions to understand all potential modern slavery risks related to its business, we understand the waste management sector has been targeted by organised criminal gangs to supply exploited labour and we are determined to prevent this occurring within our business.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

Supply Chains

CWM Environmental Ltd is a local Carmarthenshire company with many years of experience in the waste, materials recycling and recovery industry. We have purpose-built facilities in the heart of Carmarthenshire operated by professional and knowledgeable staff ensuring maximum levels of recycling.

We expect contractors, agencies, and other business partners to uphold high standards in all business practices including prohibitions against the use of employees sourced from forced, compulsory or trafficked labour.

This policy applies to all persons working for, or on our behalf in any capacity. This includes but does not limit the policy to employees, agency workers, temporary employees, agents, contractors, external consultants, third-party representatives, and business partners.

As part of our ongoing risk assessment and due diligence processes, we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our policy.

We aim to encourage openness and will support anyone who raises genuine concerns in good faith under this policy, even if they turn out to be mistaken. We are committed to ensuring no one suffers any detrimental treatment as a result of reporting in good faith their suspicion that modern slavery of whatever form is or may be taking place in any part of our own business or in any of our supply chains. Detrimental treatment includes dismissal, disciplinary action, threats, or other unfavourable treatment connected with raising a concern.

Our zero-tolerance approach to Modern Slavery is communicated to all suppliers, contractors, and business partners at the outset of our business relationship with them. Suppliers are asked to comply with our Anti-Slavery and Human Trafficking policy from the onset of the relationship. Suppliers who are unwilling to comply will not be used.

Registered Office/Swyddfa Gofrestredig
Head Office, Nantycaws Recycling Centre, Llanddrog Road,
Nantycaws, Carmarthen, Carmarthenshire
SA32 8BG

Company Registration No
Rhif Cofrestru'r Cwmni
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